

The Ballarat Football Umpires Association (BFUA) is seeking to appoint a Development Field Umpire Coach for Season 2023.

Description

The Role

The Development Field Umpire Coach will be responsible for the overall training, mentoring and appointment of developing Field Umpires for Season 2023, reporting to the Head of Umpiring Operations and the BFUA Board.

The successful applicant will liaise closely with the Head of Umpiring Operations to ensure appropriate support is provided to umpires at the foundation stage of their development.

Responsibilities

- Introduce new umpires in a warm and welcoming fashion, providing guidance and support where required
- Actively assist with the recruitment and retention of umpires
- Conduct skill-based training with all developing umpires at least once a week
- Proactively provide feedback and skill teaching to Field Umpires on a regular basis
- Work closely with the Head of Umpiring Operations, Senior Field Coach and Maryborough/Castlemaine & Bacchus Marsh Hub Coaches to ensure the correct pathways and coaching is provided to all Developing Field Umpires
- Appoint Field Umpires to all Senior Female and Junior (Male & Female U19's and below) fixtured football during preseason (practice matches), home & away and finals – as per agreement with participating leagues
- Assist any Developing Field Umpire that requires accreditation throughout the season
- Observe all Developing Field Umpires, including on-field shadowing where required until competency is reached
- Engage a pool of experienced Field Umpires to provide match-day mentoring of Developing Field Umpires
- Use technology where suitable to provide match-day coaching
- Oversee all Development Field Umpire observers and keep accurate records of the number of times Field Umpires have been observed
- · Follow up all observations with written feedback to individual umpires

- Work closely with the Head of Umpiring Operations, Senior Field Umpire Coach, Boundary Umpire Coach and Goal Umpire Coach when making appointments on a weekly basis, including accommodating appointment anomalies like driver arrangements
- Maintain a clear understanding of the latest "AFL Laws of the Game" and ensure that all coaches are aware of any changes/rule interpretation changes that may occur
- Actively promote umpiring in the community and endeavour to develop the BFUA's community-minded culture
- Report to the BFUA Board when required
- Participate in a performance review at the conclusion of preseason, mid-way through the season (after Round 9 of BFL) and at the conclusion of the season by review panel
- In conjunction with the Head of Umpiring Operations, select annual award recipients
- Attend all social functions where possible. As a minimum, attendance will be expected at Parma Night, Whistleblower and Presentation Night.

Essential Requirements

- Working with Children Check
- Drivers Licence
- Willingness to obtain or further Umpire Coach Accreditation
- Willingness to attend annual AFL Victoria Umpire Coaches Conference

Remuneration

The successful applicant for the Development Umpire Coach position may receive an honorarium, to be determined between the applicant and the BFUA Board.

The Development Umpire Coach will also have the option to officiate as a match-day umpire to streamline the provision of feedback.

About the **BFUA**

The BFUA is a modern and progressive umpiring group, focused on developing people, engaging with the community and providing high quality pathways for umpires to achieve their full potential. Based in Ballarat, Bacchus Marsh and Castlemaine, the BFUA has 330 running members and services the Ballarat Football League (including BFLW), Ballarat Junior Football League, Central Highlands Football League and Maryborough & Castlemaine District Football League. Our Trademarks are Respect, Integrity, Support & Resilience.

Applications close COB Friday 21 October 2022.

To apply, please email an expression of interest to BFUA Head of Umpiring Operations Billy Mitchell on <u>ballaratumps@gmail.com</u>